

# The Office of Faith Based and Community Initiatives

---



## FUNDING APPLICATION

## **Northamptonshire Police and Crime Commission is “Committed to putting victims first and making Northamptonshire the safest place in England.”**

This Commission has set an ambitious police and crime plan containing 6 outcomes as follows:

- There will be a reduction of at least 40% in violent crime
- There will be a focus on eradicating drugs and reducing acquisitive crime
- Anti-social behaviour will be robustly and intelligently tackled
- Northamptonshire will have a more visible police force
- Northamptonshire will be a secure place
- Northamptonshire will have the safest roads

We must build a model of crime prevention and policing that meets the needs of the county and uses resources to deliver real value and outcomes. In this respect I have created the Office of Faith-based and Community Initiatives that will enhance the capacity of faith-based and community organisations and groups to design and implement successful initiatives and programmes of work to increase community safety.

I am committed to achieving sustainable improvements to crime prevention and community safety and I believe that by investing in faith-based and community initiatives we will see an increase in local community participation, an increase in creative and innovative activities on the ground and I believe that faith-based and community initiatives can and will make a significant contribution to the aforementioned outcomes and wider agenda.



Adam Simmonds B.A. Hons M.Sc. DMS FIFC  
**Northamptonshire Police and Crime Commissioner**

# FUNDING APPLICATION FORM

The information on this form will help us to properly appraise your application so please do refer to the eligibility criteria and feel free to contact me (Helen Boardman) if there is anything that you don't understand - my mobile number is 07557 775998

## Q1. Contact Details

Name of organisation: Northampton Inter Faith Forum (NIFF)

Organisation address:  
NIFF, C/O SP Law,  
110 Whitworth Road, Northampton,

Postcode: NN1 4HJ

The first contact person should be someone from your organisation who can discuss the application. The second person's is somebody who is in support of your application and can vouch for your ability to deliver what you have proposed. . This could be an existing or previous funder, a trustee, somebody else in a professional office.

## About your organisation

### Q2. What type of organisation are you?

Constituted community group

Other (please state):

Unregistered community group/club/society

Registered charity

Registered charity number: 1155432

### Q3. How long has your organisation been operating?

Please give date:  
2006

## ABOUT YOUR PROPOSED INITIATIVE

The initiative's name is:

Seminars "Let's talk"

### Q4. What police and crime plan outcome(s) will your initiative contribute towards?

✓ Northamptonshire will be a more secure place

There will be a reduction in violent crime

There less drugs and less acquisitive crime

There will be less anti-social behaviour

Roads will be safer

### Q5. How will your initiative help to achieve the above outcome(s) and will it be innovative in any way?

"Let's Talk" seminars will raise awareness of different faiths and cultures by sharing in common thread which runs through most faiths. Seminars will provide a platform for each faith to highlight its origin, background and while respecting individuality but at the same time focusing on similarity amongst faiths, which brings all faiths together in principal.

Given the recent situations and negative under currents and challenges could easily be over come by bringing people of communities at grass roots level together and share views from individual faiths perspectives.

By delivering such seminars about a chosen topic would enable public to ask questions of faiths in a non-threatening environment and seek clarity rather than assumptions are made in the absence of information and not asking questions in case someone is offended.

NIFF has held number of open discussions in the past as a part of interfaith activity. Last year the topic was Unity from young people perspective and involved young people in presenting the different faith perspective. Everyone has suggested many times that NIFF should do more of such events to allow open discussion and dialogue.

I see this as very innovative as no one else is doing this in the county to offer an engagement with public at a grass root level to overcome isolation, under currents of dis trust about each other and almost fear of not speaking in case some is offended. These seminars will go some way towards opening that dialogue and encourage open discussion in a friendly and non-threatening environment.

**Q6. Who will this initiative support and how many? (Beneficiaries)**

The seminar will invite members of public, agencies including police, OFBCI, communities, young people from university and colleges and anyone else who may be interested in taking part.

The initiative will support agencies, strategic bodies, faith groups to have an opportunity to engage with public about their values and important aspects of their faiths. Each seminar should accommodate approximately 100 plus participants and faith leaders to deliver and engage with the public. In total it is anticipated that over 500 individuals will take part and engage in this initiative.

OFBCI could play a crucial role in planning stages and play a more proactive role in promoting the seminars amongst advisory board members and others to ensure maximum attendance and participation by many.

**Q7. For what duration and how frequently will the initiative be operational?**

NIFF would like to organise and facilitate 5 seminars on chosen topics every other month. This project will be delivered over 10 month's period. Although 3 topics have already been suggested through various opportunities like open meetings and decided and the other 2 topics will be agreed after consulting with 1<sup>st</sup> seminar participants and NIFF 2<sup>nd</sup> open meeting in June.

**Q8. Where will the initiative's beneficiaries reside?**

Town/city/village:  
Northampton mainly but will be open to countywide groups.

District/Borough: Northampton

**Q9. What crime(s) do you foresee the initiative will help to prevent?**

The seminars will hope to address the Hate crime in the form of Religiously Aggravated Offences. In particular to help combat the rise in Islamophobia/Anti Jewish attacks. These offences not only impact on those two faiths but can have a huge impact on the wider community tensions. The Overall impact will be to create safer communities with the aim to prevent Hate Crimes ranging from low level anti social behaviour to more serious violent crimes towards individuals and places of worships.

**Q10. How will your initiative help to increase community safety?**

I believe this initiative will bring closer working between faiths and police and therefore huge impact on partnership working between police and faith communities overall.

Some other initiatives could be taken forward through this partnership, for example possibly faith specials police and police cadets which invites and involve young people. There is limited knowledge and understanding of various initiatives, which exists within police force, and through this partnership joint efforts can be made to raise greater awareness.

As a long term aim could be to achieve some aims that look at possible solutions to combatting Hate Crime or providing support to victims. One could even aim to establish a way of monitoring community tensions and crimes that arise out of the lack of understanding of Faiths. There is a definite opportunity to further work in collaboration with the Police and the PCC.

**Q11. How many people will be involved in your initiative in delivering your initiative?**

Management Committee members:  
16

Full-time staff:  
Nil

Part-time staff:  
1

Volunteers (not including  
Management Committee): 20

**Q12. How will you actively involve beneficiaries in design, delivery and evaluation of your initiative?**

NIFF has been consulting 7 faiths members and invited individuals to suggest topics of interest for seminars, recently at the NIFF open meeting. So far 3 topics have been suggested and other 2 will be decided through the 1<sup>st</sup> seminar and other open meeting in June.

The 3 topics suggested and decided so far, will be very different yet informative. The topics are;

1. Food & Alcohol – Halal, Kosher, Vegetarians, Beef, Lent etc.
2. Clothing – Hijab, Turbans, Sari, Jewish skullcap, covering of head in different faiths.
3. Festivals & Celebrations of Baha'i, Buddhist, Christians, Jewish, Hindu, Muslim and Sikhs.

**Q13. Will your initiative be inclusive of (and/or) collaborate with other faith groups and non-faith groups?**

NIFF has a strong partnership with 7 main faiths in Northampton. NIFF is very keen to offer more discussion events to raise positive awareness of different faiths. Bringing strong partnership working and commitment by 7 main Northampton faith organisations together is crucial.

NIFF has organised various conversation evenings in the past to allow opportunity for wider community members to find out more about different faiths perspective in a non-threatening environment.

**Q14. Will your initiative add any social, economic and environmental value to your community?**

These seminars will be a stepping-stone to doing some really positive work around community cohesion and Hate Crime with a joint approach from all 7 faiths. These seminars as a new Social Action Multifaith pilot project in the form of 5 seminars on 5 different topics will have huge social impact and build stronger communities together through greater understanding of each other's faiths and issues.

These seminars will be a new project and will be based on a topic where 7 faith groups will present their perspective and audience will be invited to take part in a Q&A.

The seminars will enable an interactive opportunity for everyone to contribute and bring individual perspectives in a much-organised way through conversations, presentations and discussions.

**Q15. How will your initiative be sustained beyond the OFBCI funding award?**

NIFF works hard and has a very pro-active approach to ensure the credibility and good platform built over the years is maintained and supported. This is only achievable through the support of faiths volunteers, partnership with local authority and many other organisations and groups.

It is an on-going challenge and needs continuous efforts to be recognised for the good work faith communities engage in through a strong platform provided and facilitated through NIFF.

NIFF will look to other funders to continue this work once the project has been evaluated. NIFF is confident that it will be possible to secure funds to continue this work in future.

**Q16. Will this project be part of a wider partnership? (Please describe the nature/level of partnership and who are your partners?)**

This project will engage members of Baha'i, Buddhist, Christians, Jewish, Hindu, Muslim and Sikhs communities to come together to share the common thread and celebrate the positive aspects and approaches of all faiths. It will promote positive dialogue and improved understanding of different topics and perspective of each faith. Through this activity each faith member will be able to bring a specific knowledge and intelligence specific to their respective faith and share with the members of public and targeted audience. NIFF hopes to recruit new volunteers and engage more members of faith communities for this activity. We expect over 500 people would benefit from these seminars.

NIFF works hard and has a very pro-active approach to ensure the credibility and good platform built over the years is maintained and supported. This is only achievable through the support of faiths volunteers, partnership with local authority and many other organisations and groups.

**Q17. How will monitor and evaluate your performance and what evidence could you use to demonstrate that the project has been successful?**

NIFF will evaluate each session through a questionnaire and through one to one conversations. NIFF is committed to ensuring all its activities are in line with what members need and would benefit from. NIFF also ensures that NIFF is aware of local and national issues faith communities face time to time. This proposal has been a result of user's suggestion around the recent events and unrest due to Lee Rigby incident. NIFF played a crucial role in engaging with media by doing a press release in support from all 7 faiths and engaged with local police and other main organisations. Such seminars will also facilitate a forum to over come individual challenges, perceptions and potential myths. Again due to pre consultation and feed back there is a strong hope that it will be a successful project however NIFF will engage with media and do a press release for each seminar to engage and attract wider audience. Mail shot will be sent and information posted on NIFF and other partners website.

**Q18. How could your local policing partners support you to ensure your initiative is a success?**

NIFF will be promoting the seminars within the police force, OFBCI and partners to ensure maximum participation. Also by inviting and involving OFBCI and local police officers to attend the sessions and decide on the other topics as well as promote the seminars amongst colleagues and encourage them to attend.

**Q19. When will your initiative take place?**

Dates to-from June 2015 to March 2016 (10 Months)

**Q20. Which of our Office of Police and Crime Commission overarching ambitions does your initiative most closely relate to?**

- Support for victims
- Take a generation out of crime
- Turning offender’s lives around
- Becoming a restorative practice county

**Money**

**Q21. How much money do you wish to apply for?**

£2840

**Q22. What aspects are you asking us to fund?**

Item	Total Cost	Amount Requested
e.g Sessional Hrs including planning & facilitation and evaluation	£1890	£1890
e.g. Volunteer expenses	£250	£250
e.g. Equipment costs	£0.00	£0.00
Venue	£500	£500
Marketing & Publicity	£200	£200
Insurance	£250	£0.00
<b>Grant totals:</b>	<b>£3090</b>	<b>£2840</b>



## Matched investment and/or in-kind contributions

**Q23. Will you match fund with actual funding or in-kind contributions?**

£250 plus volunteers' time from 7 faiths  
NIFF office is in kind support from NCC at the value of 5000 pounds.

**Q24. How would you describe the people who will primarily benefit from your project?**

Victims	<input type="checkbox"/>	Disabled	<input checked="" type="checkbox"/>	Specific faith	<input checked="" type="checkbox"/>
Youths	<input checked="" type="checkbox"/>	General public	<input checked="" type="checkbox"/>	Prisoners	<input type="checkbox"/>
Men	<input checked="" type="checkbox"/>	Women	<input checked="" type="checkbox"/>	Ex-offenders	<input type="checkbox"/>
On licence	<input type="checkbox"/>	BME groups	<input checked="" type="checkbox"/>	Refugees	<input type="checkbox"/>
				Other	<input checked="" type="checkbox"/>

**Q25. Please indicate the main ethnic background of the people who will benefit from your project.**

### Race relations (Amendment) Act 2000

* I would describe their ethnic origin as:		
<p><b>Asian or Asian British</b></p> <p><input checked="" type="checkbox"/> Bangladeshi</p> <p><input checked="" type="checkbox"/> Indian</p> <p><input checked="" type="checkbox"/> Pakistani</p> <p><input checked="" type="checkbox"/> Any other Asian background</p> <p><b>Black or Black British</b></p> <p><input checked="" type="checkbox"/> African</p> <p><input checked="" type="checkbox"/> Caribbean</p> <p><input checked="" type="checkbox"/> Any other Black background</p>	<p><b>Mixed</b></p> <p><input checked="" type="checkbox"/> White &amp; Asian</p> <p><input checked="" type="checkbox"/> White &amp; Black African</p> <p><input checked="" type="checkbox"/> White &amp; Black Caribbean</p> <p><input checked="" type="checkbox"/> Any other mixed background</p> <p><b>White</b></p> <p><input checked="" type="checkbox"/> British</p> <p><input type="checkbox"/> Irish</p> <p><input checked="" type="checkbox"/> Any other White background</p>	<p><b>Other Ethnic Group</b></p> <p><input type="checkbox"/> Chinese</p> <p><input checked="" type="checkbox"/> Any other ethnic group</p> <p><input type="checkbox"/> I do not wish to disclose this</p>

### Equality Act 2006

\* Please indicate the religion or belief of your initiative?

<input type="checkbox"/> Atheism	<input type="checkbox"/> Jainism	<input type="checkbox"/> Hinduism
<input type="checkbox"/> Buddhism	<input type="checkbox"/> Sikhism	<input type="checkbox"/> Judaism
<input type="checkbox"/> Christianity	<input type="checkbox"/> Other	<input type="checkbox"/> I do not wish to disclose this
<input type="checkbox"/> Islam		

**Disability Discrimination Act 2005**

* Will any of your beneficiaries have a disability?	<input type="checkbox"/> Yes	<input type="checkbox"/> I do not wish to disclose this information
	<input type="checkbox"/> No	