

The Office of Faith Based and Community Initiatives



FUNDING APPLICATION

Northamptonshire Police and Crime Commission is “Committed to putting victims first and making Northamptonshire the safest place in England.”

This Commission has set an ambitious police and crime plan containing 6 outcomes as follows:

- There will be a reduction of at least 40% in violent crime
- There will be a focus on eradicating drugs and reducing acquisitive crime
- Anti-social behaviour will be robustly and intelligently tackled
- Northamptonshire will have a more visible police force
- Northamptonshire will be a secure place
- Northamptonshire will have the safest roads

We must build a model of crime prevention and policing that meets the needs of the county and uses resources to deliver real value and outcomes. In this respect I have created the Office of Faith-based and Community Initiatives that will enhance the capacity of faith-based and community organisations and groups to design and implement successful initiatives and programmes of work to increase community safety.

I am committed to achieving sustainable improvements to crime prevention and community safety and I believe that by investing in faith-based and community initiatives we will see an increase in local community participation, an increase in creative and innovative activities on the ground and I believe that faith-based and community initiatives can and will make a significant contribution to the aforementioned outcomes and wider agenda.



Adam Simmonds B.A. Hons M.Sc. DMS FIFC
Northamptonshire Police and Crime Commissioner

FUNDING APPLICATION FORM

The information on this form will help us to properly appraise your application so please do refer to the eligibility criteria and feel free to contact me (Helen Boardman) if there is anything that you don't understand - my mobile number is 07557 775998

Q1. Contact Details

Name of organisation: East Northants Faith Group (East Northants Community Services)

Organisation address: c/o Full Gospel Church, 60 High Street South, Rushden

Postcode: NN10 0QX

About your organisation

Q2. What type of organisation are you?

Constituted community group

Other (please state):

Unregistered community group/club/society

Registered charity

Registered charity number: 1154210

Q3. How long has your organisation been operating?

Please give date: Est 2004
became Reg charity Oct 2013

ABOUT YOUR PROPOSED INITIATIVE

The initiative's name is: [Unlock Your Potential – Back to Work – Employability training and development Project](#)

Q4. What police and crime plan outcome(s) will your initiative contribute towards?

Northamptonshire will be a more secure place

There will be a reduction in violent crime

There less drugs and less acquisitive crime

There will be less anti-social behaviour

Roads will be safer

Q5. How will your initiative help to achieve the above outcome(s) and will it be innovative in any way?

Over many years of active support and engagement with the hardest to reach, most vulnerable client groups in our region. Through our network of linked projects we have established a consistent support relationships with those in our community who consistently engage in illegal and or antisocial behaviour to the detriment of all and have built up sufficient trust to engage with this most troubled group of individuals.

In February 2015 ENFG/ENCS was awarded almost £15,000 from the European Union Social Fund to set up and provide pre-employability training and workshops in East Northamptonshire. In the same month ENFG formed a partnership with Andrew Kunman CEO of apprenticesupermarket.com, to form an alliance for them to deliver the training aspect of the program, whilst we identified candidates and offered practical and social support to those requiring this back to work type training. At the same time we had been in discussion with other partners in the voluntary and community sector to help identify prospective candidates and to research; work and volunteer placements, training opportunities and potentials for internships, apprenticeships and other business and social enterprise developments.

As a result of this initial pioneer project that runs until July 2015 we have established a core component to lift people out of troubled behaviour and back into useful community engagement and work fullness. It is now our aim in conjunction with our Recovery House Rehabilitation Project, the Sanctuary Night Shelter Project and Cornerfield café and Food Bank support work to offer employability and back to work training to these and others.

Q6. Who will this initiative support and how many? (Beneficiaries)

Employment provision is a key factor in bringing stability to individuals, their surrounding families and in stabilising and growing positive communities. The vast majority of our client base as a whole and especially all coming from an addiction background, have a poor employment record and history. This is often the last and most difficult of hurdles our clients face after moving on from homelessness etc. We recognise again that whilst we can better prepare people for work, and offer them helpful pre-employability training, that if no new jobs locally are available then employment will remain a frustrating dream. The need locally is for real opportunities to allow clients not only to move back into the habit of work-fullness but to have real job opportunities through job creation and creative partnerships with a real business focus. The need for jobs and employment opportunities is a universal given in our present and future economic climate. If we and others could generate new employment opportunities we are confident we can prepare our clients to fill these new roles and uptakes these opportunities given to them. The aim would be to offer a course for up to 20 individuals.

Q7. For what duration and how frequently will the initiative be operational?

Following on from our initial Pilot Project, where 18 people were signed up for our initial unlock your potential and pre-employability training. We would plan to run subsequent courses for up to 20 further individuals and also to progress developments in the area of social enterprise and work placements for as many successful candidates as possible from this cohort of clients attending the recognised entry level course and the active engagement practically with us in the programme. We will learn from our initial delivery of the course in March to July and offer future more locally defined courses in the time period July through to November 2015. At the same time we would seek to develop bespoke social enterprise works which will especially support those moving on from either addiction through the Recovery House 12 step rehabilitation programme or those moving on from homelessness through our Sanctuary Night Shelter work. It will be hoped that as a result of repeating and developing this pioneer work we will be ideally placed to broaden this project and offer this in other parts of the county.

Q8. Where will the initiative’s beneficiaries reside?

Town/city/village: primarily Rushden & Higham but other towns and villages within East Northants

District/Borough: East Northamptonshire

Q9. What crime(s) do you foresee the initiative will help to prevent?

Prevention of crime by those with long-term addiction issues with subsequent knock-on effects in terms of acquisitive crime, anti-social behaviour, drunk and disorderly, shop lifting, public nuisance and violence and domestic issues.

Those with long term homelessness issues and associated antisocial behaviour, drunk and disorderly, shop lifting, public nuisance acquisitive crime and domestic violence issues.

Those long-term unemployed who have often been involved in antisocial behaviour and sporadic episodes of criminality of a range of types and impacts.

Q10. How will your initiative help to increase community safety?

Whilst helping to address our client groups often complex underlying issues, we will now be able to supplement this input by offering direct positive outputs in terms of back to work and employability skills and real opportunities back into work fullness and away from crime and destructive patterns of behaviour.

The general impact of this work will have a far reaching effect on public community safety for all in terms of diminished incidences of disorderly and public nuisance, and also in petty and serious crime across the district.

Most of all the personal and specific impact on those in attendance on the course, many of whom have a troubled and consistent history of police and crime involvement.

News of and media coverage of the impact of the course and its positive effects will be a positive reassurance and encouragement to the local community and help to increase levels of awareness of public safety and policing across the district.

Q11. How many people will be involved in your initiative in delivering your initiative?

Management Committee members: 5

Full-time staff: 0

Part-time staff: 0 (but staff from ENCS and Apprentice supermarket will be involved in oversight, sessional programme delivery work etc)

Volunteers (not including Management Committee): 5

Q12. How will you actively involve beneficiaries in design, delivery and evaluation of your initiative?

The whole project is driven by the un-tapped potential of our client group, that we will be attempting them recognise and unlock. This personalised approach will mean that whilst we have some core components to the programme, there will be ample opportunity and scope to be flexible and adaptable to personal needs, gifts, experience and issues. The clients will have the opportunity to design their own pathway forward through involvement in a “Dragon dens” style and approach where they show case their unique skills and ideals for the future. This will help to determine the work placement aspect of the programme, and allow for realistic personal outcomes. The feedback from our partners and direct beneficiaries will help redefine and shape future delivery and is a key part of this next phase of ongoing development.

Q13. Will your initiative be inclusive of (and/or) collaborate with other faith groups and non-faith groups?

The whole work of the East Northants Faith Group seeks to include and involve the 60 plus worshipping communities within East Northants. The input, support, prayer and involvement of the whole Faith sector is a key to our success and the recruitment of suitable volunteers who form a key part of all of our community impacting projects. As the faith coordinating body, we have built bridges and trust within the wider community and voluntary sector through consistent networking, inter-relations and partnerships. This has impacted the various layers of statutory support, care and government, with whom we are in constant liaison and partnership towards their goals. This new project is a continuation of this established process.

Q14. Will your initiative add any social, economic and environmental value to your community?

This new project offers a new approach to a hard to help core of clients who constantly move in and out of addiction, crime, homelessness and health issues at great cost and burden to the police, criminal justice, housing, social service, health and benefits sector. This programme and project directly supports the most complex and vulnerable clients who have been a burden on existing services and been the most difficult client group for statutory groups to support.

The aim of this project is to provide employment and training to those most entrenched in worklessness who need to move into settled and positive lifestyles.

In future years we hope to offer enhanced bespoke services to really make a difference in the employment landscape in East Northants offering these services in other town locations across the district and across the county.

The potential impact on the social and economic fabric locally cannot be understated and offers a real turning point not only for individual betterment, but for community uplift as a whole.

Q15. How will your initiative be sustained beyond the OFBCI funding award?

The impetus given through this OFBCI grant will be stage 2 of development to help unlock individual potential and enhance work opportunities for people in our district. Present and future developments will utilise funding streams for existing back to work and employability training, that apprenticesupermarket have a long established pattern of achievement.

Within this framework we will also seek to develop new social enterprises that will release income for project support and development, and offer a broader base for ongoing sustainability of projects and programmes in the future.

Q16. Will this project be part of a wider partnership? (Please describe the nature/level of partnership and who are your partners?)

The work of the East Northants Faith Group is an expression of partnership within the Faith sector in our region, and this project allows us to build a business model of cooperation with apprentice supermarket in direct project delivery. In order to achieve identification of clients we have links with Job centre plus, local social landlords, local supported housing projects, local council, local library. To develop work opportunities and placements, we will continue to build and partner with the voluntary and statutory sectors and develop links and associations with local business, social enterprise and other partners to the fulfilment of our goals.

The whole basis if this project is partnership and relationship development.

Q17. How will monitor and evaluate your performance and what evidence could you use to demonstrate that the project has been successful?

Detailed records will be made and kept on the back to work/employability process of all clients, to record and support evidence based achievement within our agreed outcomes. This data being analysed and shared with our funding partners via established reporting mechanisms to allow wider assessment and to establish trends and patterns to guide future development of services.

Base line indicators would be numbers of clients engaged and completing various sections of training and work based opportunities. Number, type and range of work and volunteer placements established, and positive outcomes from these placements, and the number of partners involved in and engaged within the process.

Q18. How could your local policing partners support you to ensure your initiative is a success?

By presentations, confidence and relationship building with clients as a definable goal within the project. Through development of communication and support links to all of our range of established and ongoing projects, and awareness of the support we can offer to those committing antisocial, low level or nuisance crime especially in our district.
 Through raising awareness of the impact of crime on victims as a target in our development programme, and exploring issues of restorative justice.

Q19. When will your initiative take place?

Dates to-from July to November 2015

Q20. Which of our Office of Police and Crime Commission overarching ambitions does your initiative most closely relate to?

- Support for victims
- Take a generation out of crime
- Turning offender’s lives around
- Becoming a restorative practice county

Money

Q21. How much money do you wish to apply for?

£ 3,000

Q22. What aspects are you asking us to fund?

Item	Total Cost	Amount Requested
Project training delivery - Sessional Hrs	£8,000	£2,000
Project course/material costs and delivery expenses	£4,000	£1,000
	£	£
	£	£
	£	£
	£	£
Grant totals:	£12,000	£3,000

Matched investment and/or in-kind contributions

Q23. Will you match fund with actual funding or in-kind contributions?

£9,000 Employability funding
£3,000 in kind contributions
from Volunteer time etc

Q24. How would you describe the people who will primarily benefit from this project?

Victims	<input checked="" type="checkbox"/>	Disabled	<input type="checkbox"/>	Specific faith	<input type="checkbox"/>
Youths	<input checked="" type="checkbox"/>	General public	<input type="checkbox"/>	Prisoners	<input type="checkbox"/>
Men	<input checked="" type="checkbox"/>	Women	<input checked="" type="checkbox"/>	Ex-offenders	<input checked="" type="checkbox"/>
On licence	<input type="checkbox"/>	BME groups	<input type="checkbox"/>	Refugees	<input type="checkbox"/>
			<input checked="" type="checkbox"/>	Other (addicts/homeless/unemployed)	

Q25. Please indicate the main ethnic background of the people who will benefit from your project.

Race relations (Amendment) Act 2000

* I would describe their ethnic origin as:		
<p>Asian or Asian British</p> <p><input type="checkbox"/> Bangladeshi</p> <p><input type="checkbox"/> Indian</p> <p><input type="checkbox"/> Pakistani</p> <p><input type="checkbox"/> Any other Asian background</p> <p>Black or Black British</p> <p><input type="checkbox"/> African</p> <p><input type="checkbox"/> Caribbean</p> <p><input type="checkbox"/> Any other Black background</p>	<p>Mixed</p> <p><input type="checkbox"/> White & Asian</p> <p><input type="checkbox"/> White & Black African</p> <p><input type="checkbox"/> White & Black Caribbean</p> <p><input type="checkbox"/> Any other mixed background</p> <p>White</p> <p><input checked="" type="checkbox"/> British</p> <p><input checked="" type="checkbox"/> Irish</p> <p><input checked="" type="checkbox"/> Any other White background</p>	<p>Other Ethnic Group</p> <p><input type="checkbox"/> Chinese</p> <p><input type="checkbox"/> Any other ethnic group</p> <p><input type="checkbox"/> I do not wish to disclose this</p> <p>The demographics of this project will match the demographics for our target client group in terms of their ethnic mix and background. Their ethnic background is not a targeted issue for identification on this programme.</p>

Equality Act 2006

* **Please indicate the religion or belief of your initiative?**

<input type="checkbox"/> Atheism	<input type="checkbox"/> Jainism	<input type="checkbox"/> Hinduism
<input type="checkbox"/> Buddhism	<input type="checkbox"/> Sikhism	<input type="checkbox"/> Judaism
<input checked="" type="checkbox"/> Christianity	<input type="checkbox"/> Other	<input type="checkbox"/> I do not wish to disclose this
<input type="checkbox"/> Islam		

Disability Discrimination Act 2005

* Will any of your beneficiaries have a disability?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> I do not wish to disclose this information
	<input type="checkbox"/> No	